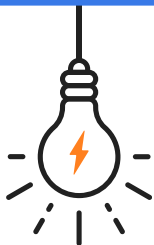


The Meeting Culture Scorecard

Culture Dimension	Reflection Prompts	Score (1-5)
1. Voice & Inclusion	Do a few people dominate, or are voices balanced? Are quiet or junior participants invited to contribute?	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5
2. Clarity & Decision-Making	Do meetings end with clear outcomes and ownership? Is it obvious who decides and why?	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5
3. Conflict & Psychological Safety	Can people disagree openly? Is dissent welcomed and explored constructively?	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5
4. Energy & Engagement	Do meetings feel purposeful and energizing, or draining and unclear?	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5
5. Process & Structure	Is there a clear structure or facilitation method, or does the loudest voice win? Are meetings consistent and intentional?	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5



Understanding Your Score

5–14: Culture at Risk

Your meetings are likely draining time and trust. Focus on building core facilitation skills, setting clear agendas, and creating space for more inclusive participation.

15–20: Mixed Signals

You're on the right path, but some meeting habits may be holding your culture back. Try refining your structure, decision-making, or facilitation skills to build more momentum.

21–25: Strong Meeting Culture

Your meetings reflect a culture of inclusion, clarity, and purpose. Keep nurturing these habits—and consider mentoring others or sharing your practices across teams.