



Workshop Description

Why Attend?

Real learning takes place when the trainer stops talking and invites learners to participate in the learning process. Moving from subject matter expert to facilitative trainer requires an array of engagement techniques to manage the unique set of challenges and opportunities both virtual and in-person training presents.

This workshop is designed to equip participants with the foundational skills and knowledge necessary to conduct active, engaging virtual or in-person learning events with confidence. Participants will engage in two highly interactive half-day sessions with many opportunities to practice new skills and receive coaching and peer feedback in a safe environment.

Facilitation First Inc.
<http://www.facilitationfirst.com>
To learn more call 1-888-465-9494 or
email info@facilitationfirst.com



The Learning Opportunity

Participants leave this course with ability to:

- State the challenges and opportunities presented by interactive training
- Demonstrate best practices in converting / redesigning / optimizing existing “didactic” classroom training into the facilitative training environment
 - Plan an interactive training session
 - Open a session effectively by providing the right context setting elements
 - Conduct a highly interactive session using available engagement methods and resources
 - List and demonstrate methods for maximizing participant engagement for dry or technical topics
 - Close a session using techniques to maximize transfer of training into skilled performance
- Model both the role of Trainer/Subject Matter Expert (content provider) and Facilitative Trainer (process leader)
- Handle group dysfunction using an effective intervention technique



Workshop Modules

Module One: Shift to a New Role to Facilitate Training

- Master Key Roles for Virtual Facilitative Training
- Behaviors Facilitators Must Master
- Partner Exercise: Getting Your Perspective on Facilitative Training
- Shift from Expert to Facilitator
- Core Practices for the Facilitative Trainer

Module Two: Getting Ready for Facilitative Training

- Optimize Content for Training Delivery
- Facilitate to Ease the Hard Work of Learning: The 'Easy Learning' Model
- Partner Exercise: How Can My Training Ease the Work of Learning
- Use the Facilitative Training Checklist

Module Three: Launching Training the Right Way

- Exercise: Applying Great Context Setting to My Training
- Why Set Norms in Facilitative Training?
- How to Introduce and Referee Norms

Module Four: Maximizing Engagement in Training

- Best Engagement Tools for Facilitative Training
- Exercise: Apply Engagement Strategies
- Engagement Dilemma Exercise

Module Five: Engage Participants in Dry Content

- Using Stories, Human Interest, Examples, References,, Pictures And Asking Great Questions (PHRASE)
- Group Facilitation: Best Practices In Engaging Participants In Dry (But Necessary) Content
- Learning Roundup And Workshop Closure

Facilitation First Inc.

<http://www.facilitationfirst.com>

To learn more call 1-888-465-9494 or email info@facilitationfirst.com





Date	Oct 23 & 24, 2024
Time	1:00pm – 4:30pm EST
Location	Zoom
Fee	\$895 + HST

You can register online [here](#) or via email at info@facilitationfirst.com

What You'll Receive

Participants will receive a digital workbook filled with strategies, intervention techniques, suggested scripting for various dilemmas and a certificate of completion.

Participants will also receive the personal feedback and coaching from participants and the trainer. Our certified trainers are 'facilitators first,' who bring their real-world experience to the classroom

Kevin Quinn



About Your Trainer

Kevin is a master facilitator and trainer specializing in helping professionals communicate to get results. As a highly skilled facilitator and presenter, Kevin shares these skills in practical, experiential workshops geared to the needs of leaders and professionals. Kevin helps business professionals influence with integrity and get better implementations of their objectives. His expertise includes teaching people on how to deal with difficult stakeholders, how to negotiate to get results and how to use creative problem solving with individuals & teams.